

**South Shore Regional School Board**

**Job Application Guide**

**For Teaching Positions**

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# Employment Opportunities Site

Our employment opportunities site can be accessed from the School Board web page ([www.ssrbsb.ca](http://www.ssrbsb.ca)) by clicking on Employment Opportunities on the left navigation column.

When you access our employment opportunities site, you will see the following screen:

**South Shore Regional School Board**  
NOVA SCOTIA, CANADA

69 Wentzell Drive  
Bridgewater, NS  
B4V 0A2

Phone: 902-541-3000  
Toll Free: 1-888-252-2217  
Fax: 902-541-3051

Email: [General Inquiry](#)  
Email: [School Board](#)

search... Search Website Sitemap

Home News Contact

**Staff**

- Human Resources
- Collective Agreements
- Staff Document Depot
- FAQs
- Staff Appointments

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**Teaching Career Opportunities**

Welcome to the South Shore Regional School Board's online application tool. To quickly see a list of available teaching positions use the search functionality below.

Non-teaching positions can be found [here](#).

There are currently a total of **1** open job(s).

Description Keywords:

Location:   
Aspotogan Consolidated Elementary School  
Bayview Community School  
Big Tancook Elementary School

Posting Type:   
Vacant (Permanent)  
Temporary Assignment  
Term

**Search**

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**Previous Applicants**

If you have previously applied to a position on our website, input your e-mail address and password below to login.

Email:

Password:

**Login**

This screen allows you to:

- log in (if you already have an account created)
- search for jobs

If you click on “Search”, you will see all current openings for teaching positions at the South Shore Regional School Board:

The screenshot shows the website header for the South Shore Regional School Board. The header includes the logo, contact information (69 Wentzell Drive, Bridgewater, NS B4V 0A2; Phone: 902-541-3000; Toll Free: 1-888-252-2217; Fax: 902-541-3051; Email: General Inquiry and School Board), and a search bar with a "Search Website" button and a "Sitemap" link. Below the header is a navigation menu with "Home", "News", and "Contact" links. The main content area features a "Staff" sidebar with links to "Human Resources", "Collective Agreements", "Staff Document Depot", "FAQs", and "Staff Appointments". The main content area displays "Current Openings" with a message: "Your search found 1 matching job(s)". Below this is a table with the following data:

Title	Location	Posting Round	Closing Date
<a href="#">Substitute Teacher</a>	South Shore Regional School Board	Open Round	

Below the table is a "New Search" link and a "powered by Taleo" logo.

Each position lists key information on this screen:

- Title – the job title
- Location – the work site for the position (further information will be provided in the job posting for positions with more than one location (e.g., circuit jobs))
- Posting Round – the round the position is being posted in. The posting round determines who is eligible to apply for the position.
- Closing Date – the date the competition closes.

Clicking on the job title, will open the full posting.

## Creating a Profile

To create a profile, you must apply for a position. It is recommended that you create a profile by applying for the General Application – Teaching Positions.

Open the posting by clicking on the job title “General Application – Teaching Positions”.

The screenshot shows the South Shore Regional School Board website. The header includes the logo, contact information (69 Wentzell Drive, Bridgewater, NS B4V 0A2; Phone: 902-541-3000; Toll Free: 1-888-252-2217; Fax: 902-541-3051; Email: General Inquiry, School Board), and a search bar. A navigation menu contains Home, News, and Contact. A sidebar on the left lists Staff, Human Resources, Collective Agreements, Staff Document Depot, FAQs, and Staff Appointments. The main content area displays the job posting for "General Application - Teaching Positions".

Job Description			
<b>General Application - Teaching Positions</b>			
Competition #:	<b>GENERALTEACHING</b>	Last Updated:	<b>11/03/12 6:07 PM</b>
Posting Type:	<b>Casual</b>	Start Date:	
Union:	<b>NSTU</b>	End Date:	
Posting Round:	<b>Open Round</b>		
Position Information			
Location:	<b>South Shore Regional School Board</b>	% Cycle:	<b>N/A</b>
Grade Level:	<b>NA</b>	% Year:	
Description			
This job posting is being made available to allow applicants interested in teaching for the South Shore Regional School Board to prepare an application profile prior to specific postings being available.			
<b>Please note that this position is provided as a convenience to teachers interested in working for the South Shore Regional School Board. Applicants must also apply for any specific positions that they wish to be considered for. It is the responsibility of the applicant to apply for each position they are interested in by the closing date and time.</b>			
<a href="#">Apply for this Position</a>		<a href="#">Send to a Friend</a>	

Click on Apply for this Position to open the Job Application for Teaching Positions:

### Job Application For Teaching Positions

[<< Back](#)

**Position:** General Application - Teaching Positions

**Location:** South Shore Regional School Board

**Job Code:** GENERALTEACHING

Welcome to the online application of South Shore Regional School Board! If you've previously applied, please enter your email address below to log in and apply with your existing profile.

Please provide as much detail as possible when completing this form. We appreciate your interest in South Shore Regional School Board and look forward to reviewing your application!

To submit your application please complete the form below. Fields marked with a red asterisk \* are required. When you have finished click **Submit** at the bottom of this form.

Click the Upload Resume to use your resume to pre-fill this application form.  
Click the LinkedIn link to use your LinkedIn profile to pre-fill this application form.



[Upload resume](#)




[LinkedIn Profile](#)

### E-mail Registration

## Completing Your Profile

It is recommended that you begin by uploading your resume. Our employment opportunities site accepts resumes in the following formats:

- Microsoft Word – file extension .doc
- Microsoft Word – file extension .docx
- Rich Text – file extension .rtf
- Adobe Reader – file extension .pdf
- HTML
- Plain text

To upload your resume click on  [Upload resume](#) . You will be asked to find your resume file:

### Add Resume

You can use your resume to fill in the application form. Please browse to find your resume file that you would like to use. You will be able to make corrections on the application form.  
(NOTE: You can attach a total of up to 4MB of data. Your resume and all attachments combined must be less than 4MB)

Resume:  No file chosen

Click on Choose File to open a standard File Open window. Find your resume and open it. Once you have selected your resume, “No file chosen” will change to the filename of your resume. Click on “Attach” to import your resume.

Our system will import your resume and “parse” it. The parsing process will attempt to match up the information in your resume with the fields in our application form.

Once you have reached the application form (either by uploading your resume or proceeding directly to it) you will be presented with a number of fields to complete. If you have uploaded your resume, many of these will be filled in with information from your resume. Fields marked with a star must be filled in to apply for a position.

The following field guide will assist you in determining what information to put in each field.

### E-mail Registration Section

Field	Requested Information
Email	Your e-mail address – please use an e-mail address that you regularly check as we may contact you with information regarding your applications by e-mail.
Password	Choose a password to access your account with in the future. Note that passwords must be at least six (6) characters long and that you must enter your chosen password twice.

## Contact Information Section

<b>Field</b>	<b>Requested Information</b>
Legal First Name	Your first name
Legal Middle Name	Your middle name (optional)
Preferred Name	The name you prefer to be called by
Legal Last Name	Your last name
Street Address	Your mailing address. This is the address we will send your letter of appointment and other documentation to if you are successful in the job competition.
City	Your mailing address city, town, etc.
Province	Your mailing address province.
Postal Code	Your mailing address postal code.
Country	The country you live in. Canada is selected by default
Home Phone	Your home phone number. Please enter phone numbers in the following format: xxx-xxx-xxxx
Work Phone	Your work phone number. (optional). Please enter phone numbers in the following format: xxx-xxx-xxxx
Mobile Phone	Your cell phone number. (optional). Please enter phone numbers in the following format: xxx-xxx-xxxx

## General Information Section

<b>Field</b>	<b>Requested Information</b>
Work Authorization	Please select the option that best describes you.
Date Available	Please select the date you are available to begin work with us.
Are you employed now?	Please select the appropriate response
If yes, may we contact ?	Please select the appropriate response.
Source	Please select the response that best describes how you learned about our employment opportunities site.
Other (Specify Source)	If you selected Other in Source, please let us know how you learned about us.
SSRSB Status	This is a read-only field that will be updated by Human Resources to indicate your status with the SSRSB.

## Teacher Specific Section

<b>Field</b>	<b>Requested Information</b>
Are you in receipt of a Nova Scotia Teachers Pension?	Please select the appropriate response. <i>This question is necessary to ensure proper pension deductions.</i>

<b>Field</b>	<b>Requested Information</b>
Will you be on deferred salary leave from a school board in Nova Scotia during the term of this position? (Pension regulations do not permit a teacher on deferred salary leave from a school board in Nova Scotia to be employed as a teacher during the period of leave.)	Please select the appropriate response.
Have you had a permanent contract with a School Board in Nova Scotia in the school year 1971-1972 or later?	Please select the appropriate response. <i>This question is necessary to ensure proper crediting of probationary service.</i>
Do you hold valid NS Certification?	Please select the appropriate response: <ul style="list-style-type: none"> <li>• Yes – you currently have a Nova Scotia Teacher’s Certificate</li> <li>• No – you do not currently have a Nova Scotia Teacher’s Certificate</li> <li>• Pending – you are currently enrolled in a Teacher Training Program <b>in Nova Scotia</b> and/or you have applied for your Nova Scotia Teacher Certification</li> </ul>
Certificate Class	Please select the appropriate response.
NS Prof Number	Please enter your professional number.
Elementary/Secondary	Please select the appropriate response.
Major Endorsation	If you received your initial NS Teachers certification after August 1, 2005, please provide your major endorsation
Minor Endorsation	If you received you initial NS Teachers certification after August 1, 2005, please provide your minor endorsation
Out of Province Certification (Please complete if you are not certified in Nova Scotia but are in another jurisdiction)	
Do you hold an Out of Province Certification?	Please select the appropriate response.
Province	Please select the appropriate response.
Type/Level/Prof #	Please provide additional information about your out of province certification
Specialization	Please provide any specialization information (e.g., grade levels, specialties, etc.)
Expiry Date	Please provide the expiry date for your out of province certification.



## Education History

You may provide information on up to five (5) degrees that you have obtained. For each degree please provide the following information:

<b>Field</b>	<b>Requested Information</b>
Degree Type	Please enter the appropriate response.
Degree Name	Please enter the name of the degree (e.g., Bachelor of Education, Bachelor of Arts, Bachelor of Science, etc.)
Major	Please enter the major of the degree
Minor	Please enter the minor of the degree. Please enter N/A if no minor.
Institution	Please enter the institution that awarded the degree
Degree Length	Please enter length of the degree in years or months
Date Graduated	Please enter the month and year you graduated with this degree.

## Professional Development

You can add up to twenty (20) professional development opportunities that you have attended. For each professional development opportunity, provide the following information:

PD Session	
PD Session Length	
PD Session Type	Please select the appropriate response
PD Session School Year	Please select the school year you completed the PD session in

To add another PD session, simply click “Add Another”.

Additional Skills and Qualifications	Please enter any additional skills and qualifications that you have that you have not entered in the Professional Development section.
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## Employment History

Please provide the last seven (7) years of your employment history (or less if you have not worked seven (7) years). If your teaching practicum(s) (student teaching experience) was/were within the last seven (7) years, please include the practicum in your employment history.

Field	Requested Information
Company Name	<ul style="list-style-type: none"> <li>For Contract (term, probationary, and permanent) or Long Term Substitute (greater than 21 days)) service, enter each school you worked in as the Company Name</li> <li>For Substitute (day to day) service, please enter the Board as the Company Name</li> <li>For Student Teaching experience, please enter the School as the Company Name, and your cooperating teacher(s) as your supervisor(s)</li> </ul>
City	
Province	
Job Title	
Supervisor	<ul style="list-style-type: none"> <li>For Contract (term, probationary, and permanent) or Long Term Substitute (greater than 21 days)) service, enter your Principal as your supervisor</li> <li>For Student Teaching experience, please enter your cooperating teacher(s) as your supervisor(s)</li> </ul>
Reason for Leaving	Please select the appropriate reason
Explanation	An explanation is not required if you are still employed in this assignment or left because you were promoted or came to the end of your contract
Date From	
Date To	
Teaching Assignment/Work Performed	Please enter your teaching assignment

## References

Please provide three (3) references. The first reference must be your current or most recent supervisor.

Reference Name	Please enter the reference's name
Title	Please enter the reference's title (e.g., Principal)
Company/School	Please enter the reference's current company or school
Phone Number	Please enter the reference's phone number(s) – a non-work number is helpful if we are checking references during non-teaching periods
E-mail Address	Please include the reference's e-mail address, if known.

## Resume

If you uploaded your resume, you will see your resume attachment here.

## Cover Letter

Please include your cover letter in this field. You can complete your cover letter in a word processor and then copy and paste it into this field. **Please note that our system only allows one cover letter per applicant so your cover letter should be generic and applicable to any position you apply for with the SSRSB.**

## Additional Position Specific Questions

When you apply for a teaching position with us, this section of the application form will include questions that are specific to the position you have applied for. The answers you provide will be used in determining shortlisted candidates. **Answers provided to position specific questions must be supported by the education history, employment history, and professional development sections of your application.**

## Personal Affirmation

Please answer the Personal Affirmation questions. If you answer “Yes” to any of the personal affirmation questions, you must provide an explanation in the appropriate field.

## Self Identification

The Self Identification questions are optional.

## Applicant Declaration

Please read the applicant declaration, check “I Agree”, and then click on “Submit” to submit your application.

## Applying for a Position

Once you have a profile created in the system, applying for a position is a simple task. To begin applying for a job, open the job posting.

**Staff**

- Human Resources
- Collective Agreements
- Staff Document Depot
- FAQs
- Staff Appointments

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**Job Description**

**Substitute Teacher**

Competition #:	<b>SUBTEACHER</b>	Last Updated:	<b>11/03/12 5:56 PM</b>
Posting Type:	<b>Substitute</b>	Start Date:	
Union:	<b>NSTU</b>	End Date:	
Posting Round:	<b>Open Round</b>		

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**Position Information**

Location:	<b>South Shore Regional School Board</b>	% Cycle:	<b>Casual</b>
Grade Level:	<b>P-12</b>	% Year:	

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**Description**

**Qualifications**

- Bachelor of Education
- NS Teacher's Certificate (minimum ITC or TCS preferred)

Please apply to this job if you are interested in being added to the South Shore Regional School Board's substitute teacher list. After you have applied to this opening, your application will be reviewed by South Shore Regional School Board staff. Once your application has been reviewed, you will receive further information from us by e-mail.

**Please note that if you are already on our substitute list, you do not need to reapply.**

[Apply for this Position](#) [Send to a Friend](#)

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**Are you a returning applicant?**

Previous Applicants:

Email:

Password:

[Add to My Jobs](#)

If you do not remember your password [click here](#).

At the bottom of the posting, there is a section for returning applicants to enter their e-mail address and password. Clicking on “Add to My Jobs” will add your application to this position.

**If you are already logged into the system, this section will give you two options, “Add to My Jobs” and “Send to a Friend”:**

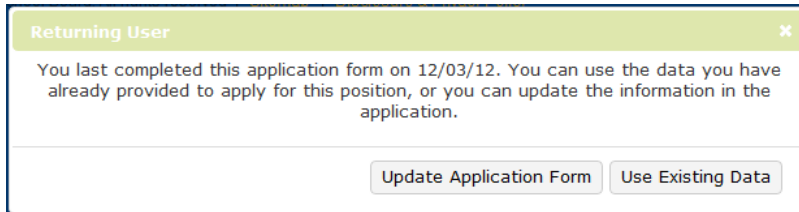
[Add to My Jobs](#) [Send to a Friend](#)

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**Are you a returning applicant?**

[<< Back to Search Results](#)

When you click on “Add to My Jobs”, the system may confirm whether you want to update your application or not:



If you would like to update information in your application click on “Update Application Form” and you will be presented with the full application form again showing all of the current data entered. If you click on “Use Existing Data”, you will be asked to answer any Position Specific Questions for the job you are applying for.

After you have applied for a job, you will be taken to your status screen:

**Welcome back**  
[View Status](#) | [Search Openings](#) | [Update My Information](#) | [Logout](#)

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**Welcome Back!**  
Positions you have applied to:

<b>Position Title</b>	<b>Location</b>	<b>Action</b>
<a href="#">General Application - Teaching Positions</a>	South Shore Regional School Board	<a href="#">Send to a Friend / Remove me</a>
<a href="#">Substitute Teacher</a>	South Shore Regional School Board	<a href="#">Send to a Friend / Remove me</a>

Last updated: **11/03/12 9:01 PM**  
Application submitted: **11/03/12 9:01 PM**

From this screen, you can:

- see the jobs that you have applied for – if the position is active, you can click on the Position Title to see the job posting
- send any active posting to a friend by clicking on “Send to a Friend”
- remove yourself from an active posting by clicking on “Remove me”
- Search Openings by clicking on “Search Openings”
- Update your profile by clicking on “Update My Information”
- Logout

# Managing Your Profile

At any time, you can access your profile and manage it. To do so, log in using the log in box on at the bottom of the window:

## Teaching Career Opportunities

Welcome to the South Shore Regional School Board's online application tool. To quickly see a list of available teaching positions use the search functionality below.

Non-teaching positions can be found [here](#).

There are currently a total of **2** open job(s).

Description Keywords:

Location:   
Aspotogan Consolidated Elementary School  
Bayview Community School  
Big Tancook Elementary School

Posting Type:   
Vacant (Permanent)  
Temporary Assignment  
Term

**Search**

## Previous Applicants

If you have previously applied to a position on our website, input your e-mail address and password below to login.

Email:

Password:

**Login**

If you do not remember your password [click here](#).

After you have logged in, you will be taken to your status screen:

**Welcome back .**

[View Status](#) | [Search Openings](#) | [Update My Information](#) | [Logout](#)

## Welcome Back!

Positions you have applied to:

Position Title	Location	Action
<a href="#">General Application - Teaching Positions</a>	South Shore Regional School Board	<a href="#">Send to a Friend / Remove me</a>
<a href="#">Substitute Teacher</a>	South Shore Regional School Board	<a href="#">Send to a Friend / Remove me</a>

Last updated: **11/03/12 9:01 PM**

Application submitted: **11/03/12 9:01 PM**

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- see the jobs that you have applied for – if the position is active, you can click on the Position Title to see the job posting
- send any active posting to a friend by clicking on “Send to a Friend”
- remove yourself from an active posting by clicking on “Remove me”
- Search Openings by clicking on “Search Openings”
- Update your profile by clicking on “Update My Information”
- Logout