



**OFFICE OF THE SUPERINTENDENT**

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To Whom It May Concern,

Nova Scotia is currently in the midst of a labour dispute between the provincial government and the Nova Scotia Teachers Union (NSTU). As a result, members of the NSTU, which includes all teachers employed in Nova Scotia's public schools and by school boards, have been engaged in job action since December 5, 2016.

One of the directives given by the NSTU to its membership is to not provide students with letters of reference for post-secondary applications as well as for scholarships, grants and bursaries. While I recognize the importance of supporting documentation in assessing the quality of an applicant, I would ask that your institution/organization take this into consideration when judging the merits of their application whether for acceptance into a program of study or for scholarships, grants and/or bursaries.

It is my hope that this dispute will soon be resolved. In the meantime, I wanted to make you aware of the circumstances surrounding why applicants from the South Shore Regional School Board may be unable to provide you with supporting documents of this nature.

Thank you for your consideration.

Respectfully,

Scott Milner  
Superintendent of Schools