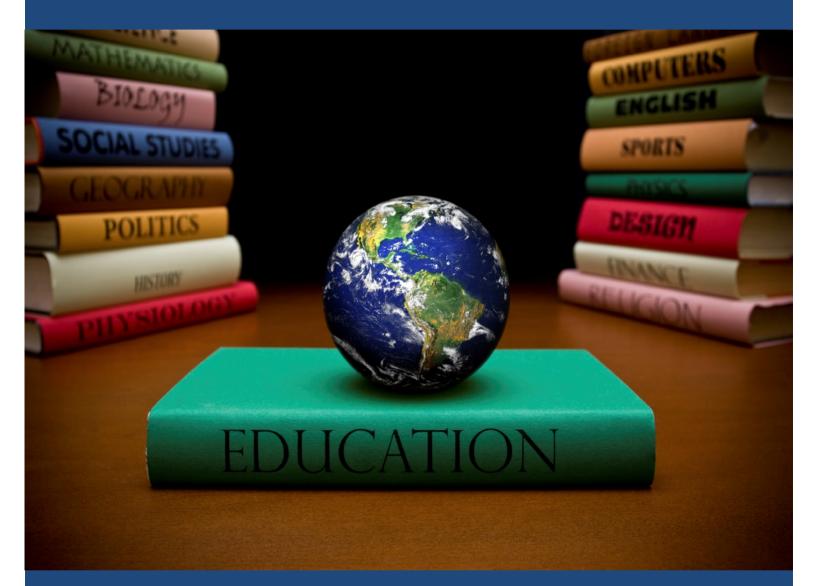
# **South Shore Regional Centre for Education**



# 2018-2019 Budget

Approved July 11, 2018

## TABLE OF CONTENTS

BUDGET SUMMARY2
REVENUE
BOARD GOVERNANCE4
OFFICE OF THE REGIONAL EXECUTIVE DIRECTOR5
FINANCIAL SERVICES
HUMAN RESOURCE SERVICES7
SCHOOL SERVICES
Summary8
Further Breakdown of School Services9-10
OPERATIONAL SERVICES
Summary11
Further Breakdown of Operational Services12-13
PRE-PRIMARY PROGRAMS14
REVENUE AND EXPENDITURE SUMMARY CHARTS15
STAFF ANALYSIS (FULL TIME EQUIVALENTS)16
QUESTIONS AND ANSWERS

## South Shore Regional Centre for Education 2018 - 2019 Budget Revenue & Expenditures

REVENUE	Budget 18/19		Budget 17/18	
Province of Nova Scotia	\$	62,931,761	\$	61,360,200
Government of Canada - First Nations		265,000		305,400
Municipal Mandatory		18,961,500		18,431,200
Board Operations		1,801,957		1,798,845
School Generated Funds		3,000,000		2,850,000
TOTAL	\$	86,960,218	\$	84,745,645

EXPENDITURES	Budget 18/19			Budget 17/18	
Board Governance	\$	-	\$	238,278	
Office of the Regional Executive Director		424,332		451,550	
Financial Services		688,616		676,731	
Human Resource Services		600,854		602,884	
School Services		67,608,231		65,814,616	
Operational Services		13,628,253		13,881,586	
Pre-Primary Programs		1,009,932		230,000	
School Generated Funds		3,000,000		2,850,000	
TOTAL	\$	86,960,218	\$	84,745,645	

### South Shore Regional Centre for Education 2018 - 2019 Budget Revenue

	Budget 18/19	Budget 17/18
PNS - Operating	43,007,741	43,632,890
PNS - Restricted	19,789,320	17,576,510
PNS - Capital	59,800	59,800
PNS - Other	74,900	91,000
First Nations/Other	265,000	305,400
School Generated Funds	3,000,000	2,850,000
Rental Revenue	600	-
Municipal - Mandatory	18,961,500	18,431,200
Board Generated Revenue	1,776,357	1,786,845
Interest/Investment	20,000	10,000
Sale of Assets	5,000	2,000
Total	\$ 86,960,218	\$ 84,745,645

## South Shore Regional Centre for Education 2018 - 2019 Budget Board Governance

	Budget 18/19	ŀ	Budget 17/18
Salaries	-		142,147
Benefits	-		7,373
Travel	-		9,250
Contracted Services	-		-
Supplies/Materials/Telecommunications	-		10,950
Professional Development	-		20,809
Dues - NSSBA			47,749
Total	\$ -	\$	238,278

## South Shore Regional Centre for Education 2018 - 2019 Budget Office of the Regional Executive Director

	Budg	get 18/19	ŀ	Budget 17/18
Salaries		262,654		248,326
Benefits		28,428		24,374
Travel		10,800		10,600
Contracted Services		77,200		127,500
Supplies/Materials/Telecommunications		41,550		35,800
Professional Development		3,700		4,950
Total	\$	424,332	\$	451,550

## South Shore Regional Centre for Education 2018 - 2019 Budget Financial Services

	Bu	dget 18/19	B	Sudget 17/18
Salaries		815,158		751,299
Benefits		189,834		180,025
Travel		9,750		9,800
Contracted Services		32,000		34,000
Repairs/Maintenance		2,500		2,500
Supplies/Materials/Telecommunications		2,650		2,500
Professional Development		6,950		5,400
Insurance		64,000		74,664
Other Expenses		(434,226)		(383,457)
Total	\$	688,616	\$	676,731

## South Shore Regional Centre for Education 2018 - 2019 Budget Human Resource Services

	Bu	dget 18/19	I	Budget 17/18
Salaries		392,706		385,223
Benefits		105,248		105,561
Travel		14,000		17,400
Contracted Services		6,000		6,000
Repairs/Maintenance		32,000		29,000
Supplies/Materials/Telecommunications		10,400		13,700
Professional Development		40,500		46,000
Total	\$	600,854	\$	602,884

## South Shore Regional Centre for Education 2018 - 2019 Budget School Services

	Budget 18/19	Budget 17/18
Salaries	51,084,906	49,329,997
Benefits	12,188,634	12,029,642
Travel	269,927	273,100
Contracted Services	1,340,966	1,143,400
Repairs/Maintenance	26,900	81,828
Supplies/Materials/Telecommunications	2,137,884	2,475,074
Professional Development	548,014	470,575
Insurance	11,000	11,000
Total	\$ 67,608,231	\$ 65,814,616

## South Shore Regional Centre for Education 2018 - 2019 Budget School Services

	Budget 18/19	Budget 17/18
School Services Administation		
Salaries	912,594	826,996
Benefits	60,073	58,819
Travel	23,600	22,300
Supplies/Materials/Telecommunications	26,400	33,000
Professional Development	2,200	15,024
Total	\$ 1,024,867	\$ 956,139
School Costs		
Salaries	49,130,851	47,605,029
Benefits	12,011,889	11,872,740
Travel	71,800	78,900
Contracted Services	192,000	197,000
Supplies/Materials/Telecommunications	575,876	408,471
Professional Development	26,000	33,000
Insurance	11,000	11,000
Total	\$ 62,019,416	\$ 60,206,140
School Services Grants		
Salaries	99,272	
Benefits	9,071	
Total	\$ 108,343	\$ -
School Services PD		
Salaries	151,118	114,365
Benefits	11,305	8,993
Repairs/Maintenance	9,900	9,828
Professional Development	502,014	419,851
Total	\$ 674,337	\$ 553,037

## South Shore Regional Centre for Education 2018 - 2019 Budget School Services

	Budget 18/19	Budget 17/18
International Students		
Salaries	322,277	300,387
Benefits	35,059	25,225
Travel	42,000	36,000
Contracted Services	814,000	720,400
Supplies/Materials/Telecommunications	87,000	83,000
Professional Development	3,500	2,000
Total	\$ 1,303,836	\$ 1,167,012
Special Education		
Salaries	468,794	483,220
Benefits	61,237	63,865
Travel	18,200	18,200
Repairs/Maintenance	17,000	12,000
Supplies/Materials/Telecommunications	12,050	17,350
Professional Development	5,300	
Total	\$ 582,581	\$ 594,635
Program Grants		
Travel	114,327	117,700
Contracted Services	334,966	226,000
Repairs/Maintenance	-	60,000
Supplies/Materials/Telecommunications	1,436,558	1,933,253
Professional Development	9,000	700
Total	\$ 1,894,851	\$ 2,337,653
Total School Services	\$ 67,608,231	\$ 65,814,616

## South Shore Regional Centre for Education 2018 - 2019 Budget Operational Services

	Budget 18/19	Budget 17/18
Salaries	6,562,558	6,793,381
Benefits	1,596,089	1,650,610
Travel	64,500	64,500
Contracted Services	956,174	884,142
Repairs/Maintenance	595,467	719,597
Vehicle Expenses	1,386,500	1,322,670
Conveyance	135,000	95,000
Supplies/Materials/Telecommunications	458,300	445,700
Utilities	1,804,400	1,836,300
Professional Development	22,200	30,700
Insurance	275,000	273,668
TCA Expense	62,013	77,516
Other Expenses	(289,948)	(312,198)
Total	\$ 13,628,253	\$ 13,881,586

## South Shore Regional Centre for Education 2018 - 2019 Budget Operational Services

	Budg	et 18/19	B	Sudget 17/18
<b>Operations Administration</b>				
Salaries		484,913		488,418
Benefits		105,757		105,473
Travel		14,000		14,000
Contracted Services		19,000		26,200
Vehicle Expenses		11,000		8,500
Supplies/Materials/Telecommunications		6,350		4,400
Professional Development		1,000		1,000
Total	\$	642,020	\$	647,991
Property Services				
Salaries	2,	,615,488		2,715,247
Benefits		644,697		658,375
Travel		4,000		4,000
Contracted Services		797,765		800,342
Repairs/Maintenance		571,467		609,948
Vehicle Expenses		68,000		65,970
Supplies/Materials/Telecommunications		193,800		178,600
Utilities	1,	,804,400		1,836,300
Professional Development		3,700		3,700
Insurance		218,000		207,468
TCA Expense		31,771		39,714
Other Expenses	(	(289,948)		(312,198)
Total	\$ 6,	,663,140	\$	6,807,466

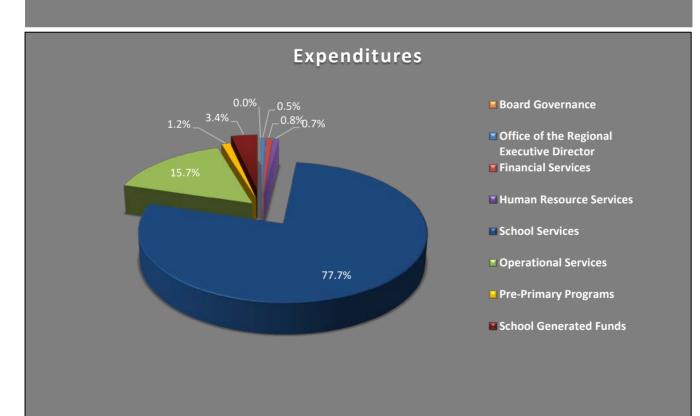
## South Shore Regional Centre for Education 2018 - 2019 Budget Operational Services

	Budget 18/19	Budget 17/18
Student Transportation		
Salaries	3,048,790	3,169,952
Benefits	736,632	773,122
Travel	36,500	36,500
Contracted Services	52,600	57,600
Repairs/Maintenance	24,000	27,000
Vehicle Expenses	1,307,500	1,248,200
Conveyance	135,000	95,000
Supplies/Materials/Telecommunications	46,000	45,550
Professional Development	17,500	26,000
Insurance	57,000	66,200
TCA Expense	30,242	37,802
Total	\$ 5,491,764	\$ 5,582,926
Technology Services		
Salaries	413,367	419,764
Benefits	109,003	113,640
Travel	10,000	10,000
Repairs/Maintenance	86,809	82,649
Supplies/Materials/Telecommunications	212,150	217,150
Total	\$ 831,329	\$ 843,203
Total Operational Services	\$ 13,628,253	\$ 13,881,586

## South Shore Regional Centre for Education 2018 - 2019 Budget Pre-Primary Programs

	<b>Budget 18/19</b>	В	udget 17/18
Salaries	681,004		110,563
Benefits	129,767		19,287
Travel	3,000		3,000
Supplies/Materials/Telecommunications	196,161		97,150
Total	\$ 1,009,932	\$	230,000

# 



## SSRCE Staff Analysis (Full Time Equivalents)

Employee Group	18/19 FTE	17/18 FTE
Board Members	0	8.00
Management/Supervisors Non-Union (includes Directors, Coordinators, Managers, Supervisors, and Facilitators)	20.59	25.40
<b>Non-Union</b> (includes Board Secretary, Language Monitors, Officers, Community Outreach Workers, Executive Assistants, Early Childhood Educators, and Student Support Workers)	47.6	19.00
<b>CUPE</b> (includes Tradespersons, Groundskeepers, Building Operator, Building Specialists, Custodians, Mechanics and Bus Drivers)	162.8	163.92
<b>NSGEU</b> (includes Accounting Clerks, Payroll Clerks, Procurement Analyst, Information Technology Support Specialists, Administrative Assistants, Human Resource Clerk, and Dispatcher)	53.12	55.12
<b>SEIU</b> (includes Teacher Assistants, Autism Transition Facilitator, Librarians, Library Technicians and Library Clerks)	159.3	157.30
<b>NSTU</b> (includes Superintendent, Director of Programs and Student Services, Coordinators, Consultants, Principals, Vice Principals, Coaches, Teachers, Guidance Counsellors, Psychologists, Mentors, Severe Learning Disability Specialists and Speech Language	524.04	500.04
Pathologists) Grand Total	534.91 978.32	523.91 952.65

# South Shore Regional Centre for Education 2018 /2019 Budget

Provincially, we are part of a system that is entirely focused on student achievement within a safe and inclusive education system. The Province has made significant investments in order to implement the recommendations of the Commission for Inclusive Education, the Council to Improve Classroom Conditions and the work of Dr. Avis Glaze, author of the "Raise the Bar" report. A number of positive, progressive investments will be made this year, that will improve our ability to respond to student needs.

190 new specialists and student and family supports are coming to classrooms this September, such as behavior support specialists, autism support teachers, parent navigators and child and youth care practitioners.

Class caps will remain in place for all grade levels and 57 more high school teachers are coming to rural areas, on top of 153 new P-12 teachers added to the system last year.

SchoolsPlus and Reading Recovery continues to expand across the province. Every student in every school will have access to SchoolsPlus and Reading Recovery services by the 2019/20 school year.

Lastly, pre-primary is in its second phase of expansion, with 130 more classrooms added this year across Nova Scotia.

### **Questions and Answers**

### **Commission on Inclusive Education**

### I don't see this in the budget – is it included?

The budget includes all anticipated funding and expenditures, regardless of source. The funding and expenditures related to the commission on inclusive education are included in this budget, and reflect the details announced by the province earlier this year. The provincial information can be found here: https://www.ednet.ns.ca/inclusiveeducation

### **Council to Improve Classroom Conditions**

### Does the Council to improve Classroom Conditions provide funding to RCE's/CSAP?

The Province committed \$20m to implement the recommendations from the Council in 2018-19. This funding was included in the EECD budget, and EECD provides the funding to RCE's/CSAP based on the Council's approved recommendations. The financial impact of the Council recommendations made up to May 2018 are included in the budget.

### **Budget Process**

### How is the budget developed without elected boards in place?

The budget development process begins with the funding allocation from the province. The province provides operational and targeted funding, and also outlines new investments (e.g. funding related to inclusive education). Senior management at the RCE identify financial requirements for the upcoming fiscal year. This includes information on contract and wage increases for union and non-unions, costs for student transportation, school maintenance, etc. School based staffing is connected to student enrolment projections for the upcoming school year. In the new structure this is a much more collaborative process with EECD.

### **Board Governance**

### Why are there no Board Governance costs in the 18/19 budget?

On April 1, 2018 the Education Reform (2018) Act came in effect, resulting in the dissolution of elected school boards. Regional Centres for Education are governed by a different model, with the Regional Executive Director reporting directly to the Deputy Minister of Education and Early Childhood Development.

### **Pre-Primary Programs**

Why are pre-primary budgeted expenditures increasing so much in 18/19? The pre-primary program is expanding from two sites in 17/18 to eleven sites in 18/19.

### **PNS Restricted Funding**

Why has Province of NS Restricted Funding revenue, and salaries (under School Costs) increased so much in 18/19? The province has provided substantial additional funding in 18/19 to provide for additional staff resources. These additional resources are primarily the result of recommendations included in the *Students First* report that was released in 2018.