



### Where and when?

Summer Institute #1 will be held on August 11, 12 and 13, 2021.

Seminars will be held with Friday sessions starting at 1:00 pm and full-day Saturday sessions. Seminars will be held in the following months: September, October, November\*, January\*, February\*, April and May. Seminar locations will be rotated around the province.

#### \*On-line

Residency Programs will be held within individual school regions/boards.

Summer Institute #2 (2022) is two days with location to be determined.

*A leader is one who knows  
the way, goes the way,  
and shows the way.  
– John C. Maxwell*

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### What is the cost?

The cost of the program is \$2,520 + HST per participant. This cost covers two summer institutes, including the *Leadership in a Time of Change* conference, and the seven seminars.



Aspiring Leaders  
Program

### How do I apply?

#### QUICK STEPS

1. Access an application through your region/board website or contact your region's/board's ALP contact for information on how to apply.
2. Complete the online application.
3. Submit by April 30, 2021.

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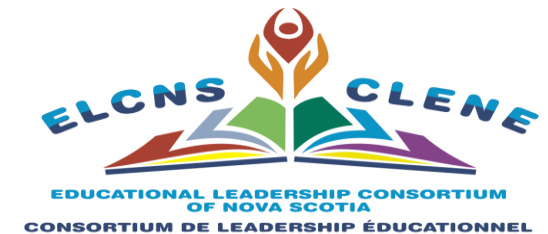
**Department of Education  
and Early Childhood  
Development**

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# Aspiring Leaders Program

2021-2022

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*Leadership is the capacity  
to translate vision  
into reality  
– Warren Bennis*

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## What is the Aspiring Leaders Program?

The Aspiring Leaders Program (ALP) is offered by the Nova Scotia Department of Education and Early Childhood Development in partnership with the Educational Leadership Consortium of Nova Scotia (ELCNS) and school regions. The goal of the Program is to provide leadership training and skill development to aspiring school administrators. The ALP extends over 14 months and leads to a certificate. The certificate is granted by the Department of Education and Early Childhood Development in partnership with the ELCNS and regional centres/boards.

## Who is the target audience?

The Nova Scotia Aspiring Leaders Program is designed for teachers, mentors, department heads, and regional centre/board consultants who are interested in becoming school principals and/or vice principals.



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## How do I apply?

Submit an application on-line on your region's/board's website or contact the region's/board's ALP contact for information. Applicants must provide three professional, work-related references that include their current supervisor. Regional centre/board staff will review applications and make selections based on identified criteria. All applicants will be notified following the selection process. Short-listed, screened-in applicants will be interviewed by a panel of region/board personnel. The interview may include a series of questions, a presentation and/or a performance task. The interview panel will make the final selection of successful candidates. Debriefing opportunities for unsuccessful applicants are available upon request.

All applicants will be considered based on quality of the application, references, and in response to the Region's/Board's identified priorities and needs.

## What are the components of the Aspiring Leaders Program?

Summer Institute #1: August 11-13, 2021

- Program orientation and *Insights Discovery*.
- *Leadership Conference* with Mike Rutherford (two days).

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## Friday/Saturday Seminars:

1. School Culture and Building Relationships (September 24-25, 2021)
2. Communication Skills (October 15-16, 2021)
3. School Management (November 26-27, 2021) \*
4. Instructional Leadership (January 14-15, 2022) \*
5. Leading Change (February 25-26, 2022) \*
6. Diversity and Social Justice (April 29-30, 2022)
7. Leading Professional Learning (May 8-9, 2022)

## **\*On-line**

## Residency Program: Eight Days

The Residency Program, offered September to September, incorporates the learning and skills from each of the seven Seminars and Summer Institute #2.

Summer Institute #2: August 17-18, 2022

## Student Services

## Culminating Assessment – Fall 2022

A Culminating Assessment, providing the protégés an opportunity to demonstrate what they know and what they have learned, will be conducted in the Fall of 2022 and must be successfully completed.

