

# Teacher Pregnancy Leave, Parental Leave and Adoption Leave Application

## Personal Information (please print)

Name	Contract Status	SAP #	Prof. #
Mailing Address			
Email Address	Phone #		
School/Site	Position		

## Please provide the following information

Expected Due Date	Expected Start Date of Leave
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1. Are you requesting Pregnancy Leave (maximum 17 weeks)?  (Maximum 17 weeks pregnancy/parental allowance)	<input type="checkbox"/> Yes <input type="checkbox"/> No
	Number of weeks leave
	<b>OR</b> Number of days leave
	<b>OR</b> Date of return to school
2. Are you requesting Parental/Adoption Leave (maximum 35 weeks)?  (Maximum 12 weeks parental allowance for the non-birth parent)	<input type="checkbox"/> Yes <input type="checkbox"/> No
	Number of weeks leave
	<b>OR</b> Number of days leave
	<b>OR</b> Date of return to school
3. For this leave will you be serving the two week EI waiting period?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4. Is your partner employed as a teacher by any school board in Nova Scotia?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Signature	Date
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### PLEASE NOTE:

- As per Article 27.08(i) of the TPA “Notwithstanding 27.06, if a probationary or permanent contract teacher requests parental leave at the time of request for pregnancy leave, and if the teacher is in receipt of a pregnancy or parental allowance during the summer, then the pregnancy and parental allowance beginning with the first non-teaching day in the summer shall be deferred to commence on the first day of the teaching period in the school year. For greater certainty, a teacher cannot receive more than seventeen (17) weeks leave of absence for pregnancy and more than thirty-five (35) weeks parental leave for a maximum of fifty-two (52) weeks.”
- No teacher can receive more than a total of 17 weeks of combined pregnancy and parental allowance.
- Pregnancy leave can start at any time from a day eleven (11) weeks before the specified date of delivery to the day of actual delivery.
- If you have answered no to question 3, Articles 27.06(i) and 27.18(i) do not apply.
- Please advise your supervisor that you have submitted this request.