



2022-2023 Budget

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#### **Regional Budget Comments**

The South Shore Regional Centre for Education (the "Regional Centre") is a corporation sole with the Minister of Education and Early Childhood Development as the sole Director. The Regional Centre provides a full range of educational services for all instructional programs from Pre-Primary through Grade 12 at public schools within Lunenburg and Queens Counties.

The Regional Centre wants to give our students the tools and support they need to succeed. That's why every year, we work closely with Schools, Regional, and Department of Education and Early Childhood Development staff to ensure we match funding to our region's needs.

The SSRCE budget does not include financial impacts due to COVID 19 or inflationary cost pressures.

The development of our 2022-23 budget began in the Fall of 2021. The budget assumptions made are always done on projected information (like student enrolment and various rates) and 2022-23 is no different. We are monitoring the impact of COVID 19 and inflationary pressures like heating oil, propane, diesel and gas in 2022-23 and are forecasting the financial impact to the Department of Education and Early Childhood Development. Our forecast information continues to be part of the Province of Nova Scotia regular updates.

Our 2022-23 budget includes both new and continued support for students and families in our region, and is highlighted by:

- Class caps. These will stay in place for Grades P-12 continuing our focus on keeping classes small.
- Improved student to school staff ratios, specifically for specialist positions such as guidance, resource, speech language pathologists and school psychologists as well positions like student support workers and teaching assistants. These positions are more important than ever as they provide tremendous support to students.
- All grade 1 students will continue to have access to the Reading Recovery program. This program gives specialized support to students who are struggling with reading.
- All schools continue to have access to Schools Plus. This program helps students and families make connections to support services like social work, justice, mental health and recreation services and is especially important in helping students and families navigate the unprecedented times we have continued to find found ourselves in due to COVID-19.
- In September, we will be going into our fifth year with a fully implemented pre-primary program. Offering every 4-year old in our region access to a play based program that has demonstrated incredible success in helping students transition to school.

## South Shore Regional Centre for Education 2022-2023 Budget Budget Summary

| REVENUE                                     | <b>Budget 22/23</b> |             | Budget 21/22 |            |
|---|---------------------|-------------|--------------|------------|
|   |                     |             |              |            |
| Province of Nova Scotia                     | \$                  | 77,204,435  | \$           | 73,495,060 |
| <b>Government of Canada - First Nations</b> |                     | 283,476     |              | 175,778    |
| Municipal Mandatory                         |                     | 20,712,477  |              | 20,299,147 |
| Regional Operations                         |                     | 4,384,053   |              | 1,040,306  |
| School Generated Funds                      |                     | 34,680      |              | 3,000,000  |
| TOTAL                                       | \$                  | 102,619,121 | \$           | 98,010,291 |

| EXPENDITURES                              | <b>Budget 22/23</b> | <b>Budget 21/22</b> |
|---|---------------------|---------------------|
|   |                     |                     |
| Office of the Regional Executive Director | 436,987             | 434,590             |
| Financial Services                        | 772,865             | 736,366             |
| <b>Human Resource Services</b>            | 733,812             | 750,568             |
| School Services                           | 77,028,933          | 74,117,459          |
| <b>Operational Services</b>               | 16,096,777          | 15,890,259          |
| Pre-Primary Programs                      | 4,549,747           | 3,081,049           |
| School Generated Funds                    | 3,000,000           | 3,000,000           |
| TOTAL                                     | \$ 102,619,121      | \$ 98,010,291       |

# South Shore Regional Centre for Education 2022-2023 Budget

#### Revenue

|                                   | <b>Budget 22/23</b> | <b>Budget 21/22</b> |
|-----------------------------------|---------------------|---------------------|
| PNS - Operating                   | 60,332,223          | 58,114,153          |
| PNS - Restricted                  | 16,868,012          | 15,380,907          |
| PNS - Other                       | 4,200               | -                   |
| First Nations/Other               | 283,476             | 175,778             |
| School Generated Funds            | 3,000,000           | 3,000,000           |
| Rental Revenue                    | -                   | 600                 |
| Municipal - Mandatory             | 20,712,477          | 20,299,147          |
| Regional Centre Generated Revenue | 1,393,733           | 1,009,106           |
| Interest/Investment               | 20,000              | 25,600              |
| Sale of Assets                    | 5,000               | 5,000               |
| Total                             | \$ 102,619,121      | \$ 98,010,291       |

## South Shore Regional Centre for Education 2022-2023 Budget Office of the Regional Executive Director

|                                       | Bu | dget 22/23 | 1  | Budget 21/22 |
|---------------------------------------|----|------------|----|--------------|
| Salaries                              |    | 320,832    |    | 310,398      |
| Benefits                              |    | 42,423     |    | 40,427       |
| Travel                                |    | 7,875      |    | 12,500       |
| Contracted Services                   |    | 64,500     |    | 68,200       |
| Supplies/Materials/Telecommunications |    | 53,315     |    | 52,415       |
| Professional Development              |    | 2,800      |    | 2,800        |
| Other Expenses                        |    | (54,758)   |    | (52,150)     |
| Total                                 | \$ | 436,987    | \$ | 434,590      |

### South Shore Regional Centre for Education 2022-2023 Budget Financial Services

|                                       | Budget 22/2 | 3    | Budget 21/22 |
|---------------------------------------|-------------|------|--------------|
| Salaries                              | 854,359     | 9    | 825,020      |
| Benefits                              | 210,91      | 7    | 190,909      |
| Travel                                | 9,05        | 0    | 9,050        |
| Contracted Services                   | 32,00       | 0    | 32,000       |
| Repairs/Maintenance                   | 2,50        | 0    | 2,500        |
| Supplies/Materials/Telecommunications | 2,31        | 0    | 2,500        |
| Professional Development              | 6,82        | 0    | 6,820        |
| Insurance                             | 115,18      | 1    | 89,350       |
| Other Expenses                        | (460,27)    | 2)   | (421,783)    |
| Total                                 | \$ 772,86   | 5 \$ | 736,366      |

# South Shore Regional Centre for Education 2022-2023 Budget

#### **Human Resource Services**

|                                       | Bu | ıdget 22/23 | В  | Sudget 21/22 |
|---------------------------------------|----|-------------|----|--------------|
| Salaries                              |    | 461,583     |    | 453,302      |
| Benefits                              |    | 134,329     |    | 151,416      |
| Travel                                |    | 9,000       |    | 9,000        |
| Contracted Services                   |    | 29,000      |    | 29,000       |
| Repairs/Maintenance                   |    | 28,700      |    | 37,900       |
| Supplies/Materials/Telecommunications |    | 22,700      |    | 21,450       |
| Professional Development              |    | 48,500      |    | 48,500       |
| Total                                 | \$ | 733,812     | \$ | 750,568      |

## South Shore Regional Centre for Education 2022-2023 Budget School Services - Summary

|                                       | <b>Budget 22/23</b> | Budget 21/22  |
|---------------------------------------|---------------------|---------------|
| Salaries                              | 58,340,183          | 56,749,214    |
| Benefits                              | 13,567,180          | 12,977,190    |
| Travel                                | 423,375             | 451,700       |
| Contracted Services                   | 991,443             | 723,836       |
| Repairs/Maintenance                   | 110,952             | 86,352        |
| Supplies/Materials/Telecommunications | 2,441,142           | 2,122,620     |
| Professional Development              | 1,133,695           | 989,147       |
| Insurance                             | 20,963              | 17,400        |
| Total                                 | \$ 77,028,933       | \$ 74,117,459 |

#### South Shore Regional Centre for Education 2022-2023 Budget School Services - Breakdown

|                                       | Budget 22/23  |    | Budget 21/22 |
|---------------------------------------|---------------|----|--------------|
| School Services Administration        | Duuget 22/23  |    | Duuget 21/22 |
| Salaries                              | 1,211,121     |    | 1,086,721    |
| Benefits                              | 83,081        |    | 81,552       |
| Travel                                | 30,500        |    | 37,500       |
| Supplies/Materials/Telecommunications | 34,400        |    | 37,400       |
| Professional Development              | 4,350         |    | 20,966       |
| Total                                 | \$ 1,363,452  | \$ | 1,264,139    |
|                                       | ,,,,,,,,,     | *  | -,,          |
| School Costs                          |               |    |              |
| Salaries                              | 55,440,180    |    | 54,121,714   |
| Benefits                              | 13,260,058    |    | 12,707,872   |
| Travel                                | 86,200        |    | 81,650       |
| Contracted Services                   | 240,582       |    | 213,700      |
| Repairs/Maintenance                   | 26,900        |    | -<br>-       |
| Supplies/Materials/Telecommunications | 550,504       |    | 604,438      |
| Professional Development              | 34,000        |    | 33,000       |
| Insurance                             | 20,963        |    | 17,400       |
| Total                                 | \$ 69,659,387 | \$ | 67,779,774   |
|                                       |               |    |              |
| School Services Grants                |               |    |              |
| Salaries                              | 454,897       |    | 411,673      |
| Benefits                              | 78,048        |    | 59,999       |
| Travel                                | 89,900        |    | 114,000      |
| Contracted Services                   | 8,000         |    | 8,000        |
| Repairs/Maintenance                   | 10,000        |    | 10,000       |
| Supplies/Materials/Telecommunications | 77,000        |    | 66,672       |
| Professional Development              | 3,000         |    | 3,000        |
| Total                                 | \$ 720,845    | \$ | 673,344      |
|                                       |               |    | _            |
| School Services PD                    |               |    |              |
| Salaries                              | 194,315       |    | 241,793      |
| Benefits                              | 15,686        |    | 18,991       |
| Repairs/Maintenance                   | 10,220        |    | 10,220       |
| Professional Development              | 1,013,329     |    | 864,781      |
| Total                                 | \$ 1,233,550  | \$ | 1,135,785    |
| T. (2. 10) 1.                         |               |    |              |
| International Students                | 240,000       |    | 266.266      |
| Salaries                              | 340,008       |    | 266,366      |
| Benefits                              | 37,264        |    | 32,682       |
| Travel                                | 33,975        |    | 23,300       |
| Contracted Services                   | 667,581       |    | 420,136      |
| Supplies/Materials/Telecommunications | 57,675        |    | 40,200       |
| Professional Development              | 1,600         | ¢  | 1,600        |
| Total                                 | \$ 1,138,103  | \$ | 784,284      |

#### South Shore Regional Centre for Education 2022-2023 Budget School Services - Breakdown

|                                       |          | Budget 22/23 | Budget 21/22     |
|---------------------------------------|----------|--------------|------------------|
| Special Education                     |          |              |                  |
| Special Education Salaries            |          | (00.662      | 620.047          |
|                                       |          | 699,662      | 620,947          |
| Benefits                              |          | 93,043       | 76,094           |
| Travel                                |          | 25,200       | 26,750           |
| Contracted Services                   |          | 8,500        | 8,500            |
| Repairs/Maintenance                   |          | 32,000       | 32,000           |
| Supplies/Materials/Telecommunications |          | 52,900       | 27,600           |
| Professional Development              |          | 13,600       | 12,600           |
| Total                                 | \$       | 924,905      | \$<br>804,491    |
| Program Grants                        |          |              |                  |
| Travel                                |          | 157,600      | 168,500          |
| Contracted Services                   |          | 66,780       | 73,500           |
| Repairs/Maintenance                   |          | 31,832       | 34,132           |
| Supplies/Materials/Telecommunications |          | 1,668,663    | 1,346,310        |
| Professional Development              |          | 63,816       | 53,200           |
| Total                                 | \$       | 1,988,691    | \$<br>1,675,642  |
| Total School Services                 | <u> </u> | 77,028,933   | \$<br>74,117,459 |

# South Shore Regional Centre for Education 2022-2023 Budget

# **Operational Services - Summary**

|                                       | <b>Budget 22/23</b> | <b>Budget 21/22</b> |
|---------------------------------------|---------------------|---------------------|
| Salaries                              | 7,311,617           | 7,377,294           |
| Benefits                              | 1,787,712           | 1,782,872           |
| Travel                                | 73,050              | 73,050              |
| Contracted Services                   | 1,123,480           | 1,017,152           |
| Repairs/Maintenance                   | 740,172             | 760,172             |
| Vehicle Expenses                      | 1,574,380           | 1,574,410           |
| Conveyance                            | 120,000             | 120,000             |
| Supplies/Materials/Telecommunications | 565,856             | 571,356             |
| Utilities                             | 1,971,848           | 1,982,758           |
| Professional Development              | 38,200              | 38,200              |
| Insurance                             | 654,845             | 468,080             |
| TCA Expense                           | 135,617             | 124,915             |
| Total                                 | \$ 16,096,777       | \$ 15,890,259       |

#### South Shore Regional Centre for Education 2022-2023 Budget Operational Services - Breakdown

|                                       | В  | Budget 22/23 | Budget 21/22    |
|---------------------------------------|----|--------------|-----------------|
| <b>Operations Administration</b>      |    | J            |                 |
| Salaries                              |    | 627,734      | 622,369         |
| Benefits                              |    | 148,931      | 142,023         |
| Travel                                |    | 19,000       | 18,500          |
| Contracted Services                   |    | 19,000       | 19,000          |
| Vehicle Expenses                      |    | 12,000       | 12,000          |
| Supplies/Materials/Telecommunications |    | 17,600       | 23,100          |
| Professional Development              |    | 8,000        | 8,000           |
| Total                                 | \$ | 852,265      | \$<br>844,992   |
| Property Services                     |    |              |                 |
| Salaries                              |    | 2,682,925    | 2,793,560       |
| Benefits                              |    | 666,229      | 662,007         |
| Travel                                |    | 7,500        | 8,000           |
| Contracted Services                   |    | 848,169      | 840,100         |
| Repairs/Maintenance                   |    | 712,672      | 712,672         |
| Vehicle Expenses                      |    | 78,800       | 78,800          |
| Supplies/Materials/Telecommunications |    | 247,694      | 247,694         |
| Utilities                             |    | 1,971,848    | 1,982,758       |
| Professional Development              |    | 12,700       | 12,700          |
| Insurance                             |    | 568,627      | 393,460         |
| TCA Expense                           |    | 86,896       | 67,057          |
| Total                                 | \$ | 7,884,060    | \$<br>7,798,808 |
| Student Transportation                |    |              |                 |
| Salaries                              |    | 3,602,808    | 3,508,520       |
| Benefits                              |    | 873,411      | 862,484         |
| Travel                                |    | 32,250       | 32,250          |
| Contracted Services                   |    | 57,600       | 57,600          |
| Repairs/Maintenance                   |    | 27,500       | 27,500          |
| Vehicle Expenses                      |    | 1,477,880    | 1,477,910       |
| Conveyance                            |    | 120,000      | 120,000         |
| Supplies/Materials/Telecommunications |    | 83,812       | 83,812          |
| Professional Development              |    | 17,500       | 17,500          |
| Insurance                             |    | 86,218       | 74,620          |
| TCA Expense                           |    | 48,721       | <br>57,858      |
| Total                                 | \$ | 6,427,700    | \$<br>6,320,054 |

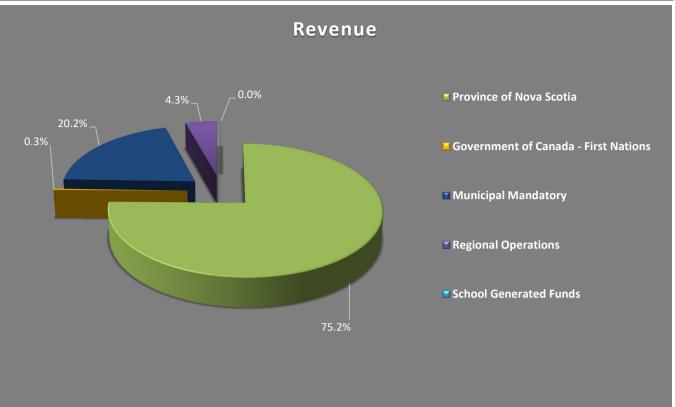
#### South Shore Regional Centre for Education 2022-2023 Budget Operational Services - Breakdown

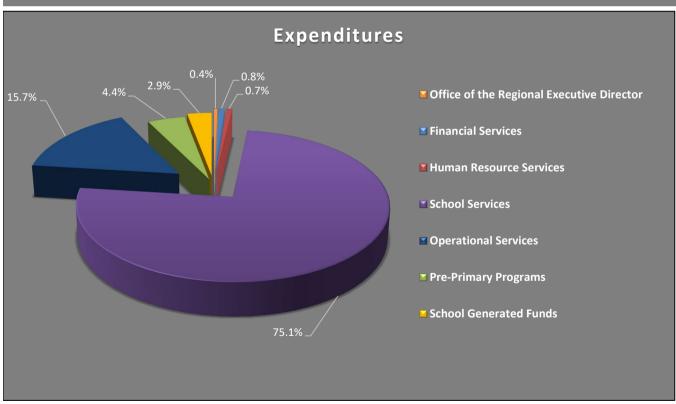
|                                       | Budget 22/23     | Budget 21/22     |
|---------------------------------------|------------------|------------------|
| <b>Technology Services</b>            |                  |                  |
| Salaries                              | 398,150          | 452,845          |
| Benefits                              | 99,141           | 116,358          |
| Travel                                | 14,300           | 14,300           |
| Contracted Services                   | 198,711          | 100,452          |
| Repairs/Maintenance                   | -                | 20,000           |
| Vehicle Expenses                      | 5,700            | 5,700            |
| Supplies/Materials/Telecommunications | <br>216,750      | 216,750          |
| Total                                 | \$<br>932,752    | \$<br>926,405    |
|                                       |                  |                  |
| <b>Total Operational Services</b>     | \$<br>16,096,777 | \$<br>15,890,259 |

## South Shore Regional Centre for Education 2022-2023 Budget Pre-Primary Programs

|                                       | <b>Budget 22/23</b> | <b>Budget 21/22</b> |
|---------------------------------------|---------------------|---------------------|
| Salaries                              | 2,667,505           | 2,328,214           |
| Benefits                              | 611,584             | 534,030             |
| Travel                                | 28,000              | 10,000              |
| Contracted Services                   | 93,000              | 72,940              |
| Repairs/Maintenance                   | 392,678             | -                   |
| Supplies/Materials/Telecommunications | 739,480             | 123,865             |
| Professional Development              | 17,500              | 12,000              |
| Total                                 | \$ 4,549,747        | \$ 3,081,049        |

# Revenue and Expenditure Summary Charts





# SSRCE Staff Analysis (Full Time Equivalents)

| Employee Group  | 22/23 FTE | 21/22 FTE2 |
|---|-----------|------------|
| Management/Supervisors Non-Union (includes Directors, Coordinators, Managers, Supervisors, and Facilitators)  | 27.59     | 27.59      |
| Non-Union/SEIU (includes Officers, Executive Assistants, Child and Youth Care Practitioners, Teacher Assistants, Autism Transition Facilitator, Librarians, Library Technicians and Library Clerks)   | 194.50    | 255.50     |
| CUPE (includes Tradespersons, Groundskeepers, Building Operator, Building Specialists, Custodians, Mechanics and Bus Drivers)   | 165.85    | 167.24     |
| NSGEU (includes Accounting Clerks, Payroll Clerks, Procurement Analyst, Information Technology Support Specialists, Administrative Assistants, Early Childhood Educators, Student Support Workers, Community Outreach Workers and Dispatcher)   | 140.02    | 71.22      |
| NSTU/PSANNS (includes Regional Executive Director, Director of Programs and Student Services, Coordinators, Consultants, Principals, Vice Principals, Coaches, Teachers, Guidance Counsellors, Psychologists, Mentors, Severe Learning Disability Specialists and Speech Language Pathologists) | 550.86    | 545.95     |
| Grand Total   | 1,078.82  | 1,067.50   |