

Important NSTU Dates

January 15th

- Seniority lists are posted at the school (Local – Article 19)
- In-Province Exchange deadline to apply (TPA – Article 40 and Appendix C)

February 1st

- Job Share deadline (Local – Article 28)
- In Region Exchange deadline to apply (Local - Article 29)

February 15th

- Educational Leave deadline to apply – (TPA - Article 60)

February 28th

- Early Retirement Incentive Plan (ERIP) Approval - (TPA– Appendix A)
- HR provides NSTU list of term, probationary and permanent teachers employed as of February 5th - (TPA- Article 48)

March 1st

- One Year Leave of Absence application deadline – (Local – Article 10)

April 1st

- Intent to return from leave - (Local – Article 10)
- Termination Notice or Intent to Retire deadline - (TPA – Schedule A and B)

April 15th

- Job Share approvals – (Local – Article 28)

April 30th

- Deferred Leave deadline to apply – (TPA – Article 39, Appendix B)

May 1st

- Notice of Assignment provided to each teacher – (Local – Article 27)
- HR advises NSTU of the number of Early Hires - (Local – Article 18)

May 7th

- Surplus teachers are identified - (Local – Article 18, 21)

May 15th

- Probationary Teacher termination, notice if terminating contract (HR) – (TPA – Article 20)

August 15th

- Teachers have restrictions on transfers – (Local - Article 22, 23)

December 31st

- Early Retirement Incentive Plan (ERIP) application deadline - (TPA– Appendix A)

Information:

- Leaves of Less Than One Year require one month's notice.
- Teachers looking for the Flex Pension option, must apply in advance for a job share. <https://nstu.ca/nstu-members/pension/resources/flexible-pension-options>
- NSTU offers many programs for its members: <https://nstu.ca/nstu-members/member-services/member-assistance-program>
- School time tables are provided to teachers prior to school opening (TPA – Article 25; Local – Article 27)
- HR provides NSTU list of teachers employed as of November 15th, Seniority List - (TPA- Article 48)
- Special Leave must have pre-approval by HR Director, Code 016 and 220 – (Local - Article 11)