

**South Shore Regional Centre for Education
Staffing Timeline for 2026-2027
Process for Administrators and Teachers**

Administrative Positions

Posting on Web Site	Friday, May 1, 2026 – 12:01 AM
Closing	Thursday, May 7, 2026 – 11:59 PM
Approval	Friday, May 15, 2026

- There are a number of rounds within this round if needed based on positions to be filled.
- There is a document that outlines the short listing process for the positions:
<https://ssrce.ca/human-resources-forms-a-documents/> Go to Hiring – Interview Scoring Summary Administration

NSTU Posting requests and SURPLUS

Posting requests for all known vacant (permanent) and unfilled (100% term) positions are due to the Human Resources Department by 10am on Tuesday, May 12, 2026

Surplus teachers are identified by Principals and names submitted to the Human Resources Department by 10am on Tuesday, May 12, 2026

Round 1 – SSRCE Teacher Initiated Transfers 1 (100% Terms & Permanent positions only)

- Permanent teachers (including surplus) ONLY are eligible to apply in this round (no term teachers). Seniority Dominant.

Posting Requests due to Human Resources	On or before Tuesday, May 12, 2026 – 10:00 AM
Posting on Web Site	On or before Friday, May 15, 2026 – 12:01 AM
Closing	On or before Monday, May 18, 2026 – 11:59 PM
Approval	On or before Friday, May 22, 2025

- The staffing process for round this outlined in Article-24 in the NSTU Local Agreement.

Round 2 – SSRCE Teacher Initiated Transfers 2 (100% Terms & Permanent positions only)

- Permanent teachers (including surplus), followed by Term A and B teachers.

Additional Posting Requests due to Human Resources	On or before Thursday, May 21, 2026 – 10:00 AM
Posting on Web Site	On or before Friday, May 22, 2026 – 12:01 AM
Closing	On or before Monday, May 25, 2026 – 11:59 PM
Approval	On or before Friday, May 29, 2026

- Permanent teachers (including surplus), Term A and B teachers are eligible to apply in this round. Permanent qualified teachers are placed first by qualifications and/or seniority, then qualified Term A teachers followed by qualified Term B teachers, in that order.
- The staffing process for this round is outlined in Articles 23, 24, and 25 in the NSTU Local Agreement.
- Term Teacher status is outlined in Article 22 in the NSTU Local Agreement.

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Round 3 – All Remaining SSRCE Permanent and Term Positions (100% Terms & Permanent positions only)

- Permanent teachers, Term A, B, C and D teachers can apply in this round. Terms C and D teachers will be interviewed for remaining positions.

Additional Posting Requests due to Human Resources	On or before Thursday, May 28, 2026 – 10:00 AM
Posting on Web Site	On or before Friday, May 29, 2026 – 12:01 AM
Closing	On or before Monday, June 1, 2026 – 11:59 PM
Approval	On or before Friday, June 12, 2026

- The staffing process for this round is outlined in Articles 23, 24, and 25 in the NSTU Local Agreement.
- Term Teacher status is outlined in Article 22 in the NSTU Local Agreement.

Round 4+ – Open/External Positions (All remaining positions including those less than 100%)

- Permanent teachers, Term A, B, C and D teachers can apply in this round. Terms C and D teachers will be interviewed for remaining positions.
- **External Applicants are eligible to apply in this round.**

Additional Posting Requests due to Human Resources	On or before Thursday, June 11, 2026 – 10:00 AM
Posting on Web Site	On or before Friday, June 12, 2026 – 12:01 AM
Closing	On or before Monday, June 15, 2026 – 11:59 PM
Approval	On or before Friday, June 26, 2026

- The staffing process for round this is outlined in Articles 23, 24, and 25 in the NSTU Local Agreement.
- Term Teacher status is outlined in Article 22 in the NSTU Local Agreement.

All Remaining Rounds – Open/External (All remaining positions)

Additional Posting Requests due to Human Resources	On or before Thursday at 10:00 AM
Posting on Web Site	On or before Friday at 12:01 AM
Closing	On or before Monday at 11:59 PM
Approval	On or before Friday at 12:00 PM

- Remaining Staffing Rounds after June 12th will follow the above times lines each week until all positions are filled. The RCE reserves the right to change the posting timelines after June 30.