



Statement of Compensation Required Pursuant
to the Public Sector Compensation Disclosure Act

South Shore Regional Centre for Education

March 31, 2026

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Independent auditor's report

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Honourable Brendan O. Maguire –
Minister, Education and Early Childhood Development

Opinion

We have audited the South Shore Regional Centre for Education's (the "Regional Centre") Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for the year ended March 31, 2026, and the notes, including a summary of significant accounting policies (together "the statement").

In our opinion, the accompanying statement for the year ended March 31, 2026 is prepared, in all material respects, in accordance with the financial reporting provisions in the Public Sector Compensation Disclosure Act, 2010, C.43, S.1.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Statement* section of our report. We are independent of the Regional Centre in accordance with the ethical requirements that are relevant to our audit of the statement in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the statement, which describes the basis of reporting. The statement is prepared to assist the Regional Centre in meeting the requirements of the Public Sector Compensation Disclosure Act, 2010, C.43, S.1. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Statement

Management is responsible for the preparation of the statement in accordance with the Public Sector Compensation Disclosure Act, 2010, C.43, S.1, and for such internal control as management determines is necessary to enable the preparation of the statement that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Regional Centre's financial reporting process.

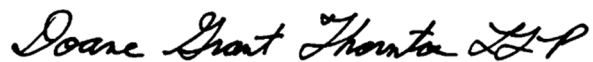
Auditor's Responsibilities for the Audit of the Statement

Our objectives are to obtain reasonable assurance about whether the statement is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this statement.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Regional Centre's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Bridgewater, Canada
June 30, 2026

Chartered Professional Accountants

South Shore Regional Centre for Education

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act

March 31, 2026

Compensation includes payments actually made by the South Shore Regional Centre for Education (i.e. cash basis of payment verses accrued compensation) to a person during the fiscal year.

Directors, Employees, Contractors and Consultants

For the year ended March 31, 2026, the following employees received compensation of \$100,000 or more:

Last Name	First Name	Total Compensation	Last Name	First Name	Total Compensation
ABRAMENKO	MARIJA	121,292.37	BUTT	CHARLOTTE	100,772.49
ALLERY	HAYLEY	100,772.48	CALDWELL	STEPHANIE	100,772.47
AMIRO	RUTH	132,234.15	CALWAY	EVELYN	104,881.71
ANDREWS	ANGELA S	103,396.36	CAMP	ALEXANDRA	100,772.47
ARCHIBALD	EMILY	126,457.49	CANNON	BRODY	107,014.50
BAKER	PAULA ANNE	108,642.10	CHANDLER	JULIE	100,772.49
BAKER	SARAH	130,448.91	CHAPMAN	MICHAEL	100,772.49
BALDWIN PENNY	SARAH	101,194.86	CHAPUT	COLIN	107,014.48
BARCLAY	ALEXANDRA	103,130.12	CHARRON	PAUL	100,772.49
BARKER	KELLY	100,772.49	CHIASSON	JONATHAN R	100,772.48
BARNES	JAY	100,772.50	CLENDENNING	BENJAMIN	100,772.49
BELL RICHARDS	ROBYN	108,410.33	COMEAU	IAN DAVID	100,772.49
BENOIT CAINES	SASHA	111,543.80	COMEAU	J TRACY	100,772.49
BIRD	CONNIE	113,914.37	CONFIAINT	CARLA	100,772.46
BIRD	MITCHELL	112,942.41	CONKLIN	PATTI	100,262.87
BISHOP	STEVEN	100,772.47	CONRAD	ANDREA	107,014.50
BOURGEOIS	JULIE	107,014.50	CONRAD	CHRISTA E	100,772.49
BOUTILIER	KRISTY	100,772.50	CONRAD	SHERRENE	115,074.80
BOWER	CHRISTINA	100,262.84	COOK	STEPHANIE	100,772.49
BOWERS	SANDRA	107,081.04	COOKSLEY	KELLY	100,772.49
BREAUGH	MARC	107,014.50	CORKUM	ASHLEY	100,772.49
BRENNAN	JANINE	101,510.27	CORKUM	CHANTEL	100,772.46
BREWSTER	BRENDA	107,014.48	CORKUM	ELIZABETH	100,772.49
BRITAIN	TANYA MARIE	100,772.49	CORKUM	IAN	107,014.49
BROWN	BRENDA	104,881.73	CORKUM	JESSICA	105,932.06
BUCKLE	ASHLEY	104,212.48	CORKUM OICKLE	BOBBI JO	100,521.12
BUFFETT	CARRIE	100,772.49	CRAIG	JANET	101,194.83
BURGESS	DENISE	119,842.20	CROUSE	DENISE	135,251.88
BURKE	ANGELA	107,014.49	CROZIER	VICTORIA	135,555.33
BURKE	GINA	100,772.48	CUMMINGS	BRIAN	100,772.51
BURRIDGE	C ELIZABETH	113,914.37	CURRIE	MARK A	100,772.49
BURRIS	CHRISTOPHER	119,917.16	DALCOURT	GREGORY	112,942.53

South Shore Regional Centre for Education
Statement of Compensation Required Pursuant to the Public Sector
Compensation Disclosure Act

March 31, 2026

Last Name	First Name	Total Compensation	Last Name	First Name	Total Compensation
DARNELL	VIDA	107,014.50	GOSLING	NICOLE	100,772.49
DAVIDSON	ANDREA	107,014.51	GOURLEY	ALEXANDER	105,289.04
DAVIDSON ENO	SELENA	112,942.39	GRAHAM	JANNA	119,875.60
DEAMOND	VICKI	100,772.49	GRAVELINE	JENNIFER	101,572.51
DEIGHTON	LORNA	100,772.48	GRIFFITHS	VIVIANNE	104,881.73
DELORY	SHEILA A	107,583.39	HACKLAND	JILL	100,772.49
DEMOLITOR	DAWN	107,030.31	HALL	JEFFREY	100,772.43
DEMONE	RYAN	107,014.50	HALL	KENDRA	100,772.48
DEMONE	TRISHA	133,143.27	HALLETT	ADAM	100,772.48
DEXTER	JAMES	133,143.32	HAUGHN	JULIE	107,014.50
DONAT	OWEN	100,772.47	HAUGHN	JULIETTE	100,772.49
DOUCETTE	GAIL	100,772.49	HAUGHN FANCY	SARAH	110,916.86
DOUCETTE	JOHN	133,143.26	HENWOOD	VANESSA	105,932.04
D'SOUZA	CYNTHIA	100,748.78	HIMMELMAN	ANDREW	107,014.50
DUGGAN	MATTHEW	100,772.49	HINDLE	PETER	107,014.50
DUNN	ERIN	113,041.01	HOPKINS	AMY	100,772.49
DYER	CHRISTIAN	107,183.36	HOWLETT	MICHAEL	100,772.49
EASON	LAMAR	142,722.49	HUGHES	CAROL	119,842.12
EIKLE	MELISSA	100,772.48	INNESS	ANDREA	100,839.09
EISNOR	CORINNE MERT	100,772.49	JACKSON	MARTHA	101,318.99
ELLIOTT	BERNADINE	112,942.45	JASKOWIAK	KAJETAN	107,841.11
ELLIOTT	PAUL	112,942.51	JEFFREY	NICHOLAS P	100,772.47
ENO	SHANE	100,772.49	JENSON	SARAH	109,701.45
EVANS	MENA (MARY)	107,014.40	JOHNSON	STEPHEN	141,260.36
FEENER	SHAWN	120,301.61	JOHNSTON	GRANT	100,772.49
FERGUSON	LYNN	133,143.28	JOHNSTON	KATRINA	100,772.47
FISHER	AMANDA	100,772.46	JOHNSTON	MELANIE	100,772.49
FISK	REBECCA	100,772.48	JOUDREY	ERIN	107,014.50
FRAMP	CHRIS	104,881.70	JOUDREY	JESSICA	106,601.26
FRANCIS	MICHAEL	112,942.58	JOUDREY	TIFFANY	150,094.72
FRASER	MONICA	107,014.51	JUDGE	BRADLEY	118,943.28
FREEMAN	ELAINE	101,641.37	KAULBACK	CHRISTOPHER	103,137.28
GALLANT	ASHLEY	121,016.67	KEEFE	KERRY	110,916.91
GATES	SARAH	100,772.52	KEITH	JOANNA	100,772.50
GAUDET	TAMMY LYNN	107,014.50	KENT	IAN	100,772.26
GERHARDT	GRETCHEN	133,143.28	KING	CHELSEA	100,772.47
GILLEN	ANDREW	100,772.49	KING	GRAHAM	100,772.48
GLADWIN	ANGELA	180,976.11	KING	JOY	155,641.81

South Shore Regional Centre for Education
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March 31, 2026

Last Name	First Name	Total Compensation	Last Name	First Name	Total Compensation
KIRBY	HEATHER	107,014.50	MATTHEWS	NINA	100,262.84
KIRK	SHAUN	107,014.41	MAYO	KIMBERLY	100,772.49
KNICKLE	NORAH	107,014.50	MCCARTHY	CHRISTINE	100,772.49
KOSIBA	STACEY	112,942.57	MCCURDY	LARA	107,583.42
KOWALYK	CINDY	112,942.44	MCDOW	E DEAN	112,942.38
LALIBERTE	LEE	112,942.45	MCDOW	KRISTA	107,946.88
LANDRY	JENNIFER	100,772.49	MCGILL	STEVEN	141,260.36
LANGFORD	JENNIFER	112,942.39	MCKEAN	DENISE	107,014.50
ANGLEY	BEVERLEY R	112,942.39	MCMULLEN	JENNIFER	133,143.28
LANIGAN	NICOLE	100,772.49	MESSENGER	TROY	100,772.48
LATHROP	RACHEL	100,772.49	MILLER	JONATHAN	121,158.18
LEBLANC	CLAUDINE	100,772.50	MILLER	SCOTT	125,130.93
LECAIN	JOHN	100,772.49	MILLETT	CINDY	112,942.49
LEECO GRIFFITH	GLENNA	100,772.49	MITCHELL	F SANDRA	107,014.48
LEMIRE	JENNIFER	131,779.51	MONAHAN	ERRIN	107,014.50
LESPERANCE	MARTINE	107,014.48	MONAHAN	EVAN	120,330.90
LEUSCHNER	ADAM	107,014.50	MOORE	DARCIE	107,014.50
LEVY	ALISON	100,772.48	MOORE	KATHERINE R	100,772.50
LOVELL	STACY	124,145.12	MORASH	MATTHEW	100,772.48
LOVETT	ALICIA	139,449.47	MOSHER	STEPHANIE	103,225.55
LUTLEY	MARIA	100,772.48	MOULE	JULIA	104,881.73
MACDONALD	ADAM	100,772.50	MUIR	ALLAN	113,217.49
MACDONALD	JOSEPH	119,753.33	MUIR	ERIKA	112,942.45
MACKENZIE	MICHAEL	100,772.44	MULDER	TRACEY	130,448.85
MACKINNON	SHERI	107,014.51	MUNRO	KRYSTAL	100,772.44
MACLEOD	KATIE	100,772.49	MURPHY LANGFORD	COURTNEY	100,772.49
MACMILLAN MACDONALD	DIANNA	119,147.16	NAUSS DONAT	MEGHAN	106,473.27
MACNEIL	CHRISTINA	104,881.71	NEAVES	KYLE	114,539.85
MACPHEE	CHAD	100,772.65	NICKERSON	LORNA	120,224.59
MACPHEE	LINDA	100,772.46	NICKERSON	PAUL	121,158.16
MADER	TRISHA	100,772.48	NODDING	JEFF	100,772.49
MAGEE LANTZ	SARA	116,655.71	NOEL	CARRIE	107,014.49
MALCOLM	LESLIE	100,772.48	NOEL	MARCUS	100,772.49
MARSHALL	GEOFFREY	107,014.50	NOWE	DEREK	107,014.51
MARSHALL	GRAHAM	111,822.22	OESTEBO	KELLI JEANE	100,772.48
MARTIN	SANDRA	107,014.50	O'HEARON	MICHAEL	100,772.48
MASON	JAMIE	107,014.50	ORMAN	KRISTA	100,772.49
MASON	JULIE	100,772.49	PACE	EVELINA	104,265.15

South Shore Regional Centre for Education
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Last Name	First Name	Total Compensation	Last Name	First Name	Total Compensation
PAQUETTE	CATHERINE	109,179.45	STEWART	ANGELA	133,143.25
PEARL	DAWN	100,772.49	STEWART	CERI ANN	100,772.49
PERRY	JEAN	100,772.49	STEWART	MARINA	114,587.25
POWER	BERTON E	107,014.50	STEWART	TERRY	121,158.15
PULSIFER	HEATHER	100,772.48	STORM	MAI LING	112,942.47
RAFUSE	ISAAC	100,772.44	STRONG	CAMERON	109,152.60
ROACHE	JESSICA	100,772.49	STRONG	EMILY	100,772.48
ROBERTS	CORBY	100,772.50	STRUM	MELINDA	100,772.48
ROBINSON	MIRANDA	100,262.84	STUART	AMANDA	100,772.48
ROGERS	MARCIA DORIS	100,772.48	STYMIEST TATCHELL	SHANNON	100,772.47
ROMKEY	CHARMAINE	164,261.86	SURETTE	GARREN	100,262.84
ROY	EMILY	100,772.49	SYLVESTER	JEFFREY	142,722.41
SAWLER	MEGAN	113,914.38	SYMES	TODD	141,747.70
SCOTT	GREG	100,772.48	THOMAS	EDWARD JAY	130,448.89
SEARS	TARA	100,772.50	THOMAS	ETHAN	107,014.50
SELIG	ANDREW	144,895.23	THORBURN	STACY	132,456.31
SELIG	SARAH	100,262.86	THORBURNE	CRYSTAL	100,772.49
SHAW	CATHERINE	132,195.51	THORNHILL ALLEN	AMANDA	104,317.99
SHEFFIELD	ALISON	100,772.49	TIBERT	KIMBERLEY	100,772.48
SINGER	NATHAN	100,772.48	TUTTY	JOHN JEFFERY	107,014.49
SLADE	JESSIE	100,772.49	TUTTY	SARAH ANN	107,014.48
SMART	NATHAN	107,014.50	UHLMAN	JENNIFER	107,014.49
SMART	REBECCA	107,014.49	UMLAH	SARAH	107,014.50
SMITH	CHERA	107,583.43	VANDEMOORTELE	DAVID A	112,942.42
SMITH	ELLENOR	107,810.94	VANDERTOORN	JILLIAN LYNN	107,014.50
SMITH	FRANCINE	112,942.48	VANDERWAL	JEFFREY	100,772.49
SMITH	KAITLYN	116,345.68	VEINOT	ELSA	112,942.39
SNOW	BRIAN	100,772.57	VEINOTTE	BONNIE	100,772.44
SOARES	STACEY	118,706.58	VEINOTTE FROWD	TANYA	118,317.66
SOLLOWS	HEATHER	100,772.48	WADE	KORY	123,993.10
SPENCER	BARRY D	100,772.48	WALKER	MEGAN	107,014.50
SPENCER	DIANE	135,797.86	WALSH	SHELLEY	107,014.46
SPERRY	RYAN	102,037.12	WAMBOLDT	NICOLE	100,772.46
SPINDLER	SANDY	100,772.50	WARDELL	PATRICK	100,772.46
SPRAGUE	CANDACE	106,462.46	WELCH	ADRIENNE	100,772.48
STEAD	JENNIFER	112,942.46	WELSFORD	LINDSAY	104,767.08
STEELE MACINNIS	RACHEL	106,378.40	WENTZELL	ANN	138,407.73
STEWART	ANDREW	100,772.49	WENTZELL	AUDREY CHRIS	107,014.48

South Shore Regional Centre for Education
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Last Name	First Name	Total Compensation
WENTZELL	JULIE	100,772.48
WENTZELL	MARGO	100,772.49
WENTZELL	SELENA D	108,179.30
WHEATLEY	KATELYN	100,772.49
WHITE	DAVID	100,772.49
WHITEHOUSE	LAURA	106,600.17
WHYNOT	AMY DAWN	101,131.02
WHYNOT	JOSH	100,772.48
WILE	NICOLE	101,505.61
WILKINS	LINDSAY	141,747.73
WILLMAN	MELISSA	129,694.44
WILSON	LAURA	107,014.50
WILSON	MICHAEL	100,772.45
WISSLER	CHRISTINA	100,772.47
WOOD	JASON	100,772.49
WOODFORD COLLINS	ELIZABETH	136,632.54
WOODWORTH	CARMEN	107,014.50

Total Compensation for Employees	<u>88,273,790.76</u>
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Expenses paid to Employees

For the year ended Mar-31-26, the following represents the total amount of expenses reimbursed to employees:

Total Expenses for all Employees	<u>1,092,140.37</u>
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South Shore Regional Centre for Education

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act

March 31, 2026

1 Basis of Reporting

Section 3 of the Public Sector Compensation Disclosure Act of the Province of Nova Scotia, requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its directors, employees, contractors, and consultants.

This statement has been prepared by the South Shore Regional Centre for Education, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Disclosure Act (the Act) of the Province of Nova Scotia.

The management of the South Shore Regional Centre for Education is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of the South Shore Regional Centre for Education or in a statement prepared for the purposes of the Act and certified by its auditors.

2 Compensation

Section 2(b) of the Act defines compensation as the total amount or value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing:

- (i) all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,
- (ii) the value of loan or loan-interest obligations that have been extinguished and imputed-interest benefits from loans,
- (iii) long-term incentive plan earnings and payouts,
- (iv) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- (v) the value of the benefit derived from living accommodation provided or any subsidy with respect to living
- (vi) payments made for exceptional benefits not provided to the majority of employees,
- (vii) payments for memberships in recreational clubs or organizations, and
- (viii) the value of any other payment or benefit prescribed in the regulations.